

Holmes County Board of Developmental Disabilities School CAREER ADVISING POLICY

The Board views career advising as helping students understand themselves relative to their abilities, aptitudes, interests, attitudes, strengths and limitations. This process is meant to assist students in the development of their potential and their decisions relating to educational and career matters. This policy is reviewed biennially and made available to students, parents, guardians/custodians, local postsecondary institutions and residents of the County. This policy is posted in a prominent location on the Holmes County Board of Developmental Disabilities' website.

The Holmes County Board of Developmental Disabilities School will do all of the following:

1. Provide students with grade-level examples linking schoolwork to one or more career field(s) through use of the State Board adopted career connections.
2. Create a plan to provide career advising to students in grades six through 12.
3. Provide additional interventions and career advising for students who are identified as at risk of dropping out of school using both research- and locally-based methods developed with input from classroom teachers and guidance counselors.
4. Train employees on advising students on career pathways, including the use of online tools.
5. Develop multiple, clear academic pathways students can use to earn a high school diploma.
6. Identify and publicize courses in which students can earn both traditional academic and career/technical credit.
7. Document career advising provided to each student.
8. Prepare students for their transition from high school to their postsecondary destinations.

A Student Success Plan (SSP), created for all students, is in the form of a portfolio which identifies their chosen academic pathway to graduation and the role of career/tech and competency based education and experiential learning as appropriate in their chosen pathway. The student's parents or guardians are invited to assist in the development of the SSP. We provide career advising aligned with the student's personal plan and our Career Advising Policy.

Board Approved: 10/15/2015